



## CODE OF ETHICS

Our conduct and our decisions are guided by the ethical values of society, covering the social, legal, organizational and individual levels. We respect the moral rules and good social coexistence between the people with whom we interact in a daily basis. We follow, and obey, the laws, rules and regulations in force in the country. We believe in the principles described above and practice them, as this is the only way to give existence to Ethics.

### 1. Respect

We respect people regardless of their race, religion, gender, age, education, physical condition or sexual orientation. We believe in the diversity of ideas, talents and opinions and in the individual personality of our collaborators. We value all people, not only those who work in Premier Relocations, but also those with whom we interact outside the company: clients, suppliers and business partners, condemning any kind of discriminatory, defamatory attitude or moral harassment, sexual and any kind of behavior like.

### 2. Security

We value the safety and well-being of our employees by providing a healthy working environment and all the material and training necessary to ensure that the job functions are performed correctly and safely.

### 3. FIDI Anti-Bribery and Anti-Corruption

Premier Relocations has signed the FIDI ABC Charter in a commitment against bribery and corruption.

### 4. FIDI Anti-Trust

Premier Relocations has signed the FIDI ATC Charter, in a commitment against cartel formation practices.

## 5. Employee Responsibilities

- Read, understand and follow the code
- Use good judgement and act honestly and ethically, think before you act
- Follow and understand the laws and regulations that apply to your job
- Have the courage to do the right thing even in a complicated situation
- Ask your manager for help when needed
- Pay attention to any activity that does not meet our values and/or the law
- Report any concerns you might have